

## **SUSTAINABLE PROCUREMENT POLICY FRAMEWORK AND COMMITMENT**

House of Investments, Inc. is committed to sustainable procurement, aiming to achieve long-term environmental, social, and economic benefits across our supply chain. Our sustainability initiatives go beyond compliance and corporate social responsibility, integrating sustainability into our procurement processes.

We prioritize selecting capable vendors and evaluating their operations through sustainability attestation, ensuring they meet our environmental, social, and governance (ESG) standards. We expect our suppliers and service providers to adopt our procurement policies and share our sustainability principles.

We are actively pursuing and partnering with vendors who share our values and demonstrate a commitment to reduce their carbon emissions and environmental impact, establishing better waste management initiatives, embracing renewable energy sources, promote diversity and inclusion in employment and their service provision and maintain high standards of conduct and complying with all applicable human rights and employment laws.

We collaborate closely on ESG initiatives, raising awareness and enhancing the competency of our buying organizations in responsible sourcing. Our commitment includes staying updated with sustainable procurement legislation and industry trends.

By adopting sustainable development principles and applying ethical, transparent, and responsible sourcing, we meet the needs of our business and stakeholders while fostering mutual sustainable growth. Our initiatives reflect our dedication to responsible and ecologically valuable business practices, amplifying our commitment to a more sustainable future.